

UNIVERSITY OF NEBRASKA-LINCOLN  
CENTER FOR CIVIC ENGAGEMENT

**UNIFORM WAIVER; PERSONAL IMAGE USE;  
DRUG AND ALCOHOL FREE PLEDGE AND UNL YOUTH SAFETY POLICY**

*If under the age of 19 years and not enrolled in a service-learning course a parent/guardian must sign at the bottom of the Waiver.*

**WARNING OF RISK, WAIVER, RELEASE OF ALL CLAIMS AGREEMENT**

*Please read this form carefully and be aware in participating that you will be waiving and releasing all claims for injuries you may sustain, arising from participation.*

Community-Based Learning<sup>1</sup> experiences are off-campus and as a participant you will be working with the staff of various agencies, non-profit service organizations and associations in various places to include, but not limited to, Lincoln, NE, Southeast Nebraska area, the Midwest, and the continental United States. Projects will include, but not be limited to, food preparation; tutoring; street outreach; fund-raising; educational programming; working with under-privileged children, victims, older adults, and/or mentally-impaired individuals, criminal offenders; developing public relations materials and other needed tasks, as assigned by the service organization.

Wherefore, a person who participates in Community-Based Learning experiences may be exposed to dangers, risks, and/or hazards associated with Community-Based Learning experiences which include the use of, act of, and/or exposure to, but not limited to the following:

1. Traveling to and from activities;
2. Use of small equipment, hand tools, ladder or basic chemicals (i.e. paint, cleaning supplies);
3. Gardening tasks (i.e. pulling weeds, trimming bushes, clearing debris, tilling);
4. Physical exertion (i.e. shoveling, sweeping, scrubbing, raking, lifting);
5. Uneven terrain, extreme temperatures or conditions;
6. Contact w/traffic, pedestrians, and/or other participants;
7. Illnesses and/or diseases (i.e. HIV/AIDS, Tuberculosis, Hepatitis); and/or
8. Criminal activity.

Wherefore, participants of Community-Based Learning experiences will be given a brief orientation session by the service organization. The participant is required to attend an orientation session and provide the participant's full attention. The participant is required to follow instructions closely. The likelihood of injury may be reduced by the participant adhering to safety rules or procedures, which include but are not limited to the following:

1. Stay with the assigned group;
2. Refrain from the use of power tools or large equipment;
3. Follow instructions given by Service-Learning and participating organization members and staff;
4. Promptly notify Service-Learning and participating organization staff of any dangerous or potentially dangerous condition, including tasks that the participant feels unable to perform safely for any reason.

Wherefore, the undersigned is responsible for determining if he or she is physically and mentally fit to participate in Community-Based Learning experiences. It is always advisable, especially if he or she is disabled in any way, or recently suffered an illness, injury or impairment, to consult a physician before participating in any improvement projects or events.

Wherefore, participation by the undersigned in Community-Based Learning experiences is voluntary and the undersigned may withdraw at any time and will be considered a participant as referenced in this Agreement.

Wherefore, the undersigned:

1. Recognizes and acknowledges that there are certain risks of physical injury and loss connected to or

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Community-Based Learning experiences include, but are not limited to: academic service-learning, Community Challenges (one-time Service-Learning opportunities), Service-Study Alternative Service Breaks, community-based research, academic courses with optional service-learning, leadership in a civic context experiences, civic-related experiences, and service opportunities.

associated with participating in Community-Based Learning experiences. The undersigned agrees to assume the full risks of any loss or damage to clothing and/or personal equipment; any mental and/or physical injuries, including illness, permanent and/or partial disability; severe social and/or economic loss; attorney's fees; and/or any other damages or loss which may result not only from his or her actions, inactions or negligence, but the actions, inactions or negligence of others, or in the condition of the premises or of any equipment used. The undersigned further assumes all the foregoing risks and accepts personal responsibility for all costs associated with the risks or injuries that the undersigned incurred or causes.

2. Hereby waives and releases any and all claims he or she may have against the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers.
3. Further agrees to indemnify and hold harmless and defend the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers, from any and all claims resulting from any risks or injuries, including death, damages and losses sustained or caused by him or her, or arising out of, connected with, or in any way associated with the activities of the undersigned.
4. Further releases, waives or discharges and covenants not to sue the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers, for any and all liability to the undersigned, his or her heirs, next of kin, successors, or assignees, of any and all claims, demands, losses or damages on account of injury, including death or damage to property, caused or alleged to be caused in whole or in part by the negligence of the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers.
5. Where this release is executed by a participant and parent/guardian on behalf of the participant (under age of 19) participating in Community-Based Learning experiences and/or Internships, the undersigned parent/guardian hereby acknowledges and represents his or her unqualified authority to execute the same on behalf of the minor and agrees to hold harmless and indemnify the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers, from and against any claims of such minor or his or her successors, and agrees to all terms and conditions of this Agreement.
6. The undersigned waives all rights to notice of risks associated with Community-Based Learning experiences and/or Internships.
7. Authorizes, but does not require, other participants, service organizations, the Board of Regents of the University of Nebraska, University of Nebraska, and each entity's officers, directors, agents, employees, and/or volunteers; to provide or obtain emergency or non-emergency medical service on behalf of the undersigned.

The undersigned has read and fully understands this Uniform Waiver, and personally assumes all risks and loss associated with such risks, whether known or not known by him or her. The undersigned understands by signing this Uniform Waiver that he or she is surrendering valuable rights and is doing so freely and voluntarily.

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ D/O/B \_\_\_\_\_

**If a parent or guardian is signing on behalf of a participant (under the age of 19):**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

E-mail Address: \_\_\_\_\_ Phone: \_\_\_\_\_

***Please read and initial the following Personal Image Use, Drug and Alcohol Free Pledge, UNL Discrimination Pledge, and the UNL Youth Activity Safety Policy. If you have any questions please contact the Center for Civic Engagement at (402) 472-6150.***

## **UNIVERSITY OF NEBRASKA-LINCOLN**

### **PERSONAL IMAGE USE**

I hereby grant to the Board of Regents of the University of Nebraska, its component campuses, its representatives, employees, agents and assigns, the irrevocable and unrestricted right to use, reproduce and publish photographs of me, including my image and likeness as depicted therein, which are identified in Appendix "A" hereto, for editorial, trade, advertising or any other purpose and in any manner and medium; to alter the same without restriction, and to copyright the same. I hereby release the University of Nebraska, its component campuses and its Regents, officers, employees, agents, legal representatives and assigns from any and all claims, actions and liability related to its use of said photographs.

Initials: \_\_\_\_\_

**-OR-**

I do not grant to the Board of Regents of the University of Nebraska, its component campuses, its representatives, employees, agents and assigns, the irrevocable and unrestricted right to use, reproduce and publish photographs of me, including my image and likeness as depicted therein, which are identified in Appendix "A" hereto, for editorial, trade, advertising or any other purpose and in any manner and medium; to alter the same without restriction, and to copyright the same. I hereby do not release the University of Nebraska, its component campuses and its Regents, officers, employees, agents, legal representatives and assigns from any and all claims, actions and liability related to its use of said photographs.

Initials: \_\_\_\_\_

### **DRUG AND ALCOHOL FREE PLEDGE**

I make a commitment to be drug and alcohol free throughout the duration of my Community-Based Learning experiences. I understand this policy applies during all hours which include, but are not limited to, all working hours whenever representing the organization, while on call, while on the organization's property, at the organization sponsored events, and the duration of time while representing UNL on campus sponsored events. I am subject to the University Student Code of Conduct at all times.

Initials: \_\_\_\_\_

### **NEBRASKA'S DISCRIMINATION PLEDGE**

I have read and agree to abide by the Nebraska's nondiscrimination statement at <http://www.unl.edu/equity/notice-nondiscrimination>.

Initials: \_\_\_\_\_

### **UNL YOUTH ACTIVITY SAFETY POLICY PLEDGE**

I have read and agree to abide by the UNL Youth Safety Activity Policy at <http://police.unl.edu/policies/activity-worker-guidelines>.

Initials: \_\_\_\_\_